



BOYS BASEBALL of AURORA, ILLINOIS, INC.

a not-for-profit corporation established in 1952

MANAGER CODE OF CONDUCT FORM

As a manager of a team in Boys Baseball of Aurora, I resolve:

- to be responsible for creating a positive environment of learning, teamwork, and having fun during all practices, games and League-sponsored events.
- to lead by example and encourage good sportsmanship by demonstrating positive support for all players, managers, coaches, and umpires.
- to teach each player, through personal example, to be humble and generous in victory and proud and courteous in defeat.
- to treat all players, other managers, coaches, umpires, parents and league officials fairly and with respect at all times.
- to know the Rules adopted by Boys Baseball of Aurora and to teach and abide by those Rules at all times.
- to use coaching techniques appropriate for the age and skills being taught, mindful of the range of emotional and physical development that may exist between players.
- to never use profanity, abusive language, or threatening behavior toward any player, manager, coach, umpire, parent, or League official.
- to provide an environment that is free of tobacco (chewing or smoking), drugs, or alcohol during all practices, games, and League-sponsored events.
- to communicate with the parents on my team and inform them of League policies, team rules, practices, and games in a timely and efficient manner.
- to advise parents on my team to be responsible for dropping off and picking up their player for all practices and games and refrain from providing transportation by myself.
- to do my best to provide a safe environment for all players and to respect the facilities and equipment made available for my team.
- to promote the emotional and physical well being of my players ahead of any desire for my team to win.
- to remember that Boys Baseball of Aurora is for the boys and that I will do everything possible to make their experience fun and safe in the spirit of competition.

- to teach my players that doing their best is more important than winning so that they will never feel defeated by the outcome of a game or their performance.
- to never allow any person to volunteer help who has not had a background screening check approved by the League at any practice, game, or League sponsored event.
- to avoid administering any form of massage except on the field of play or in company of coaches, and to never administer treatment or medication.
- to consent to an independent, confidential, third party background screening process against the National Criminal Database, National Sex Offender Registry, and State of Illinois Court Search.
- to understand that Boys Baseball of Aurora is a volunteer organization, and as such, I have a responsibility to participate in all activities and events sponsored by the League.
- to remember that I am responsible for the conduct of my players, coaches, and parents and to maintain control of their actions, language, and gestures.
- to not recruit any Boys Baseball of Aurora player for any league, tournament, game, or event other than those directly associated with, or approved by, the League and understand that any action that does not comply with this will jeopardize my son's participation in Boys Baseball of Aurora.
- to put Boys Baseball of Aurora before any other baseball organization or managing position which is not directly associated with the League and understand that any action that does not comply with this will jeopardize my position in Boys Baseball of Aurora.
- to complete, distribute, obtain, and submit to the League all required paperwork which will include, but is not limited to, medical release forms, Codes of Conduct, rosters, etc.

I agree to follow the Code of Conduct and to comply with all League rules, policies, and procedures. I understand that violation of the Code will not be tolerated and that violations will subject me to disciplinary action that could include a warning, game suspension or season suspension, as well as impact my opportunity to coach in future seasons. I further acknowledge the authority of the Board of Directors of Boys Baseball of Aurora and understand that, if permitted to manage or coach, that permission may be revoked at any time. My failure to honor the authority of the Board and its members will be deemed a violation of the Code of Conduct. I understand that if I am suspended for whatever reason, I will not be permitted to attend any practice, game, or League sponsored event.

Manager's Signature

Date

Name (printed)